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Volume 5, Number 45 PUBLISHED WEEKLY IN TACOMA, WASH. 1019 South 12th St. 627-5597 November 4, 1975

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THE FACTS

Right On...
FROM THE
PUBLISHER'S PEN

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THEREFORE ANY GOOD THAT I CAN
DO OR ANY KINDNESS THAT I CAN
SHOW LET ME DO IT NOW FOR I
SHALL NOT PASS THIS WAY AGAIN.

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WA

Egawa Wins Native American Art Contest

James P. Egawa has won first prize in the Tacoma-Pierce County Civic Arts Commission's Native American Design competition. The competition was open to all Native American artists in the State of Washington.

Egawa's winning entry was a striking photograph of two young Native American girls. The photograph will be featured in the third issue of the Tacoma-Pierce County Civic Arts Commission's historical publication, "Back Home in Pierce County."

Egawa, a resident of Seattle, is a member of the Lummi Tribe. He has received a number of awards for his photography, both in America and in Europe.

Presently employed as Coordinator of Indian Education for the Tacoma Public Schools, Egawa has worked as a teacher and as an Administrative intern. He spent five years with the U.S. Army Special Services Agency in Germany, and one year working in Indian Education with the Lummi Tribe.

Under the sponsorship of the Rockerfeller Foundation, Egawa served a one-year administrative internship at Shoreline Community College. He holds a Bachelor of Arts degree, a Bachelor of Arts in Education, and a Master of Arts in Photography, all from Central Washington State College.

xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx

20th Anniversary Commemoration Of The Present Day Non-Violent Movement (MONTGOMERY BUS BOYCOTT)

ATLANTA, Georgia--October 16, 1975

Twenty years ago a momentous event took place in Montgomery, Alabama. On December 1, 1955, a Black woman, Mrs. Rosa Parks, was arrested for refusing to give up her seat to a white passenger on a Montgomery bus. That arrest touched off the Montgomery Bus Boycott which began on December 5, 1955, lasted for 381 days, and brought about the emergence of the leadership of Dr. Martin Luther King, Jr., many of us seated here today, and the modern-day civil rights movement.

Over the years, this movement achieved many lasting progressive changes in the United States, including the dismantling of the legal system of segregation and the beginning of a revolution in politics in the South. The movement, then and now, spoke to the conscience of the nation and the world, and developed advocacy for peace, justice and freedom through non-violent social change.

This year, on December 5-7, we will observe the 20th anniversary of the bus boycott in a series of meetings and activities in Montgomery. A cross section of human rights organizations and other supportive groups and their leadership will participate. A partial list of participating organizations is as follows: Montgomery Improvement Association, Southern Christian Leadership Conference, Martin Luther King, Jr. Center for Social Change, Southern Regional Council, Voter Education Project, Southern Elections Fund, National Urban League, Delta Ministry, Field Foundation, Congressional Black Caucus, Alabama Conference of Black Elected Officials, Joint Center for Political Study, Alabama Education Association, National Education Association, National Business League, National Alliance of Postal & Federal Employees, Fellowship of Reconciliation, National Newspaper Publishers Association, National Urban Coalition, War Resisters League, Women Strike for Peace, Women's International League for Peace & Freedom, Clergy & Laity Concerned, Southern Rural Action, National Welfare Rights Organization, National Tenants Organization, Southern Organizing Committee.

We intend to have a weekend of very meaningful observances in which people can assess our past gains and future challenges.

We must constantly keep in mind the hate and the vicious opposition our movement has encountered. We must remember the tremendous struggle and sacrifice--including the ultimate sacrifice made by Dr. Martin Luther King, Jr. and the other martyrs--which was necessary to bring about constructive change. We must remember the moral value and effectiveness of a strong, non-violent mass movement. And we must remember that there is still so much work to be done by our movement as we seek full equality, justice, and peace among all people.

Urban League Building Gets Cash Award

Thomas Dixon, Executive Director, Tacoma Urban League (TUL) announced today that C. Mark Smith, Regional Director, Economic Development Administration (EDA) will award the League $78,000 as the first allocation of the $391,700 grant toward the erection of the organization's Urban Services Center located between Yakima Avenue and "I" Street on South 27th.

The check presentation ceremony was held Tuesday, November 4, 1975 at 10:00 a.m. in front of the new building site. Scheduled on the program agenda for the presentation were Harold G. Moss, TUL Deputy Director for Labor Affairs and Center Project Manager; Mayor Gordon Johnston; Carl R. Brown, TUL Board President; Smith and Dixon.

Construction began on the Center early September by Tisdale Construction Company, a minority contractor and is proceeding on schedule. According to the contract, the Project will be completed May 8, 1976.

"The progress to date in terms of construction and the $78,000 allocation from EDA along with the receipt of a $50,000 investment from Model Cities is tangible proof that the 3 year dream is in fact being translated into a beautiful reality," Dixon said during an interview. Eighty-nine thousand dollars in Urban League money has also assisted in making this economic venture possible.

Valued at over a half million dollars completed, the Center will house all the League's programs and administration which currently operate out of two different offices on South "K" Street. The City will occupy 700 square feet in the building with a ten year lease.

Masons to Hold Scholarship Pageant

A scholarship pageant will be held at the Washington Veterans Hall (formerly amvets) at 9 p.m. Saturday under the sponsorship of the Yemen Temple of the Prince Hall Masonic Lodge.

Applications are still being accepted for contestants interested in the pageant to be held at the hall, located at 72nd street and South Tacoma Way.

Contestants will be judged on appearance, talent, scholastic achievement and poise.

The winner will receive a $500 scholarship and will represent the local lodge at a national pageant next July in Los Angeles, Calif., with chances for a $2500 scholarship.

Applicants must be 17 to 22 years old, single and enrolled in a college or university with a grade point average of 2.25 or higher, a spokesman for the pagenat said.

Committee chairman Alexander Reed said each contestant should submit a short bibliography and prepare a five-minute talent presentation.

Further information is available at the Yemen Temple, 1702 S. K St.

How President Ford's Proposed $28 Billion Tax Package Will Affect You!

In recent times, President Ford has called for a tax reduction, but at the same time he conditioned his tax cut on a matching $28 billion dollar hold-down on federal spending next year.

During our coming seminar, which will be Seminar III, President Ford's proposed $28 billion tax package will be the focus. How will the proposed tax package affect you, regardless of your income? Similarly, in view of this proposal, how would the proposed federal budget cuts affect moderate and low-income persons if some of the present benefits, such as food stamps and child nutrition programs, are sharply reduced, thereby making it harder for those who need it the most to get it in the future?

This is your opportunity to express your position on this issue. We want to hear your input. Why not join us on Saturday, November 8, 1975 from 1 p.m. to 5 p.m. at McCarver Elementary School, Multi-Purpose Room, 2111 South J Street.

Child care and transportation will be provided by calling 383-3007 by November 6, 1975.

Home Aid Program For Mentally Handicapped Announced

Olympia -- The Department of Social and Health Services is seeking people interested in providing direct services to the mentally handicapped throughout the state.

Maurice A. "Buck" Harmon, director of the DSHS Bureau of Developmental Disabilities, said the new Home Aid Resources Program approved by the 1975 State Legislature is aimed at helping the developmentally disabled in their own homes.

Individuals eligible for these in-home services are the mentally retarded and those with other neurologically handicapping conditions requiring treatment similar to that provided for the mentally retarded. Examples are cerebral palsy, autism and dyslexia.

Harmon said the Home Aid Resources Program will be operational early in 1976. Services to be provided include:

Temporary in-home care and supervision of the handicapped individual, on an emergency basis, or to provide respite for the family; Professional therapy, including physical, occupational and recreational therapy programs and training in behavior management and communication skills; Help (such as transportation) which will enable the handicapped individual and family to participate in locally available skill development programs.

A volunteer parent-to-parent outreach program will also be established to help parents learn to cope with problems related to developmental disability.

Many varieties and levels of skills are needed, Harmon said. Contracts for service providers will be drawn up on an individual basis with payment to qualified persons at prevailing local wage rates.

The elderly, minorities and low-income people are encouraged to apply, he said. Also, organizations able to deploy staff to work with the developmentally disabled are encouraged to submit a letter of intent to the Bureau of Developmental Disabilities, P.O. Box 1788, Olympia, WA 98504.

Applications and further details are available at Regional Developmental Disabilities Case Service Offices, County Mental Retardation Service Boards, local Associations of Retarded Citizens and all State Employment Security Offices.

LET'S HAVE FULL EMPLOYMENT

Before too long a whole host of so-called "full-employment" bills is going to be put out into the public arena. This is because of our floundering economy and a realization by almost all presidential aspirants that the nation's unemployment rolls will be the number one issue in the upcoming presidential campaign. Joblessness, it appears, will mean some 10 to 12 million Americans are going to continue to remain out of work for a long time. The President, while publicly enunciating his disapproval of this factor, promotes policies which are effectively stabilizing unemployment at around these levels. He is more concerned about fighting inflation than he is about fighting joblessness. Clearly, this is a platform issue which both parties must address in their coming struggle over the Presidency in 1976. The lines are pretty well drawn as evidenced a few weeks ago when Democratic presidential hopefuls in Minneapolis dynamically articulated their support of a meaningful federal position on full employment. A most logical question, of course, is what is full employment and what are its necessary parts. Full employment, as national policy, would be that condition in our economy where all able bodied persons who wanted to work would be able to find employment at fair wages and under fair working conditions. Any significant full employment legislation, in my opinion must definitely make this point without any shilly-shallying. Not only must this point be made, but the legislation must also include a federal guarantee that would insure this right with such employment bills and include clear-cut machinery for the bill's implementation and built-in accountability for officials and agencies responsible for program administration.

As the presidential campaign heats up, and as the debates become more and more rhetoric, we must not be fooled into believeing that full employment as a realistic goal can survive campaign politics. Therefore, we must be on our guard to push for what will really put people back to work. We, as citizens, must push for our elected officials to stand up and be counted. Full employment is a worthy goal that can be attained. And I'm hoping that our elected officials will make it happen by being hard-nosed, critical and uncompromising in demanding that full employment legislation is passed. RIGHT ON!

Peggy Maxie to Represent WA State Legislature at Western Conference on Education

OLYMPIA--Appointment of Rep. Peggy Joan Maxie, D-Seattle, chairwoman of the House Higher Education Committee, to represent the Washington State Legislature on the Western Interstate Commission for Higher Education was announced this week by House Speaker Leonard A. Sawyer.

Representative Maxie will attend WICHE's 1975 legislative work conference December 7 - 9 in Phoenix, Arizona.

The conference -- entitled "On Target: Key Issues of Region, State and Campus" --- will draw legislators from most of the western states.

The conference will involve discussion in three legislative interest areas: a clarification of the understanding of WICHE, presentation by experts on current legislative issues and exploration of high-priority issues dealing with post-secondary education.

Rosa Lindsey Heads 'Seniors Helping Seniors' Program

One of the most rewarding experiences comes to us when we give of ourselves to help someone else. During this time of inflation and social ills, many individuals and organizations have turned their attention to Senior Citizens. Admittedly, this is an area of much concern and all who are willing to help should be commended. Numerous helpful projects are being developed by Social Services; volunteers are making themselves available in many ways; money is being generated to help destitute Seniors, but one of the most heart-warming projects that has emerged in recent years is the "Senior Helping Senior" program at the Central Area Senior Citizen Center.

Mrs. Rosa Lindsey, a volunteer instructor, and member of the choral group, has visited many nursing homes in the city. She felt real empathy for all the patients, but her heart went out to the wheel-chair patients who, in many instances, seemed so frail and cold. For months Mrs. Lindsey talked about what she, as a Senior, could do to help these Seniors whose needs were so different. She saw a need; how could she meet it? Then -- a bubble broke! She found an answer. She decided that in her knitting class the Christmas project would be to knit thirty lap robes, thirty slippers and thirty caps for the wheel-chair patients in one nursing home. If you know Rosa Lindsey, you know that once she gets started on anything, she pushes through to the successful end. She formed a committee with Mrs. Ola Parker and Mrs. Una Arnold, and the work began. Then almost every participant at the center became involved and enthused about the work. It is beautiful to see how the faces light up as they talk about helping the other Seniors. A great part of the work has been completed.

The next phase will be the planning of a Christmas party to present the gifts to the other Seniors. The "Seniors Helping Seniors" program promises to be one of the biggest year end affairs ever. For this unselfish and most thoughtful action, we salute Rosa Lindsey.

Come to Church Services

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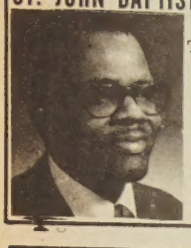

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Even. Song 7:30 P.M.
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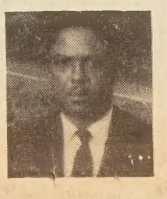

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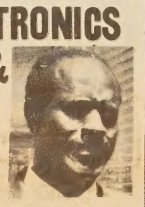

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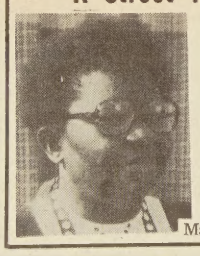

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—National Spiritual Assembly, Bahá'ís of the United States

The Baha'is of Tacoma invite you to seek more information: Box 11242, Tacoma, Wash 98411

Cole-Neal To Tie Knot

Shirley M. Cole and Darryel F. Cummings Neal will be married November 8th at Chapel Nine, North Fort Lewis. The bride-to-be is the daughter of Mr. and Mrs. Roland Cole of Batesville, Missippi. Shirley is a biological aide for the Department of Agriculture on a cooperative education scholarship from Rust College in Holly Springs, Miss. She resides in Olympia, Washington.

The prospective bridegroom is the son of Mrs. L.M. Neal. He is a graduate of Mt. Tacoma High School and a hospital attendant at a local hospital.

The betrothed couple will enter the field of medicine in January.

Church Conducts Revival Services and Celebrates 85th Anniversary

Bethlehem Baptist Church will conduct their Fall Revival on November 10 - 14, Monday through Friday, from 7:00 to 9:30 p.m. nightly. The Evangelist will be the Reverend Dr. J.C. Wade, Pastor of the Salem Baptist Church, Omaha, Nebraska.

It will be our pleasure to have you join us in our continuing efforts to fulfill our duties for Christ. We expect to have a joyful time as we worship our Lord and Savior.

Culminating this exciting event will be the celebration of our church's 85th anniversary the following Sunday, November 16th at 3:00 p.m. Our guest speaker will be the Reverend C.E. Williams and the congregation of New Hope Baptist Church of Seattle, Washington. Robert H. Davis, Pastor.

CHURCH NEWS

ARMED FORCES SUNDAY OBSERVANCE

Chaplain Roy Plummer of North Fort Lewis Chapel #9, and the Reverend E.S. Brazill, Pastor of the Shiloh Baptist Church, will exchange pulpits in observance of Armed Forces Sunday, November 9th at 10:00 a.m. at Ft. Lewis, and at 11:00 a.m. at the Shiloh Baptist Church, 1211 South "I" Street.

The Martin Luther King singers will also accompany Chaplain Plummer.

Scouting

The Roundtable Staff would like to thank the following packs and troops for attending the October Roundtable: Packs 8, 20, 28, 29, 42, 54, 68, 107, 108, 114, 126 and 137; troops 16, 74, 123, 115.

Help! We are looking for boys and adults of all shapes, sizes, colors, and ages. We want boys who are interested in learning what being an American means by way of arts, crafts, games and all round healthy fun programming. We need adults who would like to teach these things to our boys. Come and join these adults and boys who are already enjoying the program of the Boy Scouts of America. The Scouts "living circle" can enlarge to include everyone out there who is interested. Let's hear those voices loud and clear. Call us now, you are wanted and needed. Clarence Walker Dist. Scout Executive, SK 2-7731 or Don Klug at 537-7501. He is the District Chairman. We are looking forward to hearing from each of you.

BOYS' CLUB NEWS

MEMBERSHIP CARDS REQUIRED

Effective November 1, 1975 in order to participate in any of the activities at the Boys' Club it will be necessary to show your current membership card. Cards will be taken when checking out equipment and returned to the owner when the equipment is returned. You may sign up for your 1976 Membership now. The cost is $2.00.

PARENTS CLUB

The Parents Club is an organization of parents working together to assist the staff of the Boys' Club. They sponsor many exciting activities for our boys and girls, and we hope you will become an active member. The meetings are held on the second Wednesday of each month, the next one being November 12th, at 7:30 p.m. at the Boys' Club, 711 South 25th.

DANCE:

On Friday, November 7th, The Downtown Boys' Club Parents Club will hold a dance for all teen-agers (ages 13 to 20). The dance will be held at the Downtown Boys' Club from 9:30 p.m. to 1:30 a.m. Music will be by the Ready Made Family.

WEIGHT LIFTING

We have a new weight-lifting room at the Club and it will have its opening November 10th. It will be open on Monday, Wednesday, and Fridays from 5 p.m. to 7 p.m.

MODERN - BALLET DANCING

Anyone interested in learning Modern or Ballet dancing come to the Boys' Club on Fridays from 6:30 p.m. to 7:30 p.m., starting November 14th.

FOOTBALL

On November 1st our Samll Fry Team the TBC Jets won over the NEAA Ryan team by a score of 22 to 0. Oscar Jones made two touchdowns. The Jets are undefeated with one tie and have not been scored on. They hold the Co-championship with the East Side Boys' Club. The Downtown Boys' Club is very proud of these boys and their coaches, Tom Mustin and Mr. Bryant.

COMMUNITY CALENDAR

OFFENDER ASSISTANCE WANTS U

The TUL has resources available to assist ex-offenders in finding employment, participating in OJT programs and establishing vocational/academic training programs.

Anyone interested in obtaining further information should call the TUL's Offender Assistance Program at: 383-4004 or go to their office at: 1301 "K" Street, Tacoma. Office hours are 9-4, Monday through Friday.

BARGAIN HUNTERS CAN AID SENIORS

Get a bargain while you help the senior citizens. The Senior Citizen Craft Center at 939 Broadway Plaza is a non profit organization that supplies an outlet for hand-crafted items made by shut-in seniors and those working in the different centers. They carry a wide variety of unusual items that would make excellent gifts.

Extra volunteers are needed from now until Christmas to assist with receiving stock, selling, and cashiering. Persons interested in selling own items, buying gifts, or volunteering should come in to the shop Tuesday through Saturday from 10:00 a.m. to 4:00 p.m.

Senior Citizens Admitted Free to TCC Production of 'Our Town'

Senior citizens will be admitted free to all performances of Tacoma Community College's production of "Our Town," November 19 through 22, starting at 8 p.m. in TCC's Building Three Theater.

Director George Bolton's cast has a wide range of experience.

The stage manager in Thornton Wilder's biographical sketch of a small New Hampshire town will be played by Roger Allen who is producer and host of community programming for KTPS-TV, Channel 62.

Allen has his Master's degree in television and drama from the University of Wisconsin and has performed with the Wisconsin players, the University of Michigan players and the Ann Arbor Civic Theater.

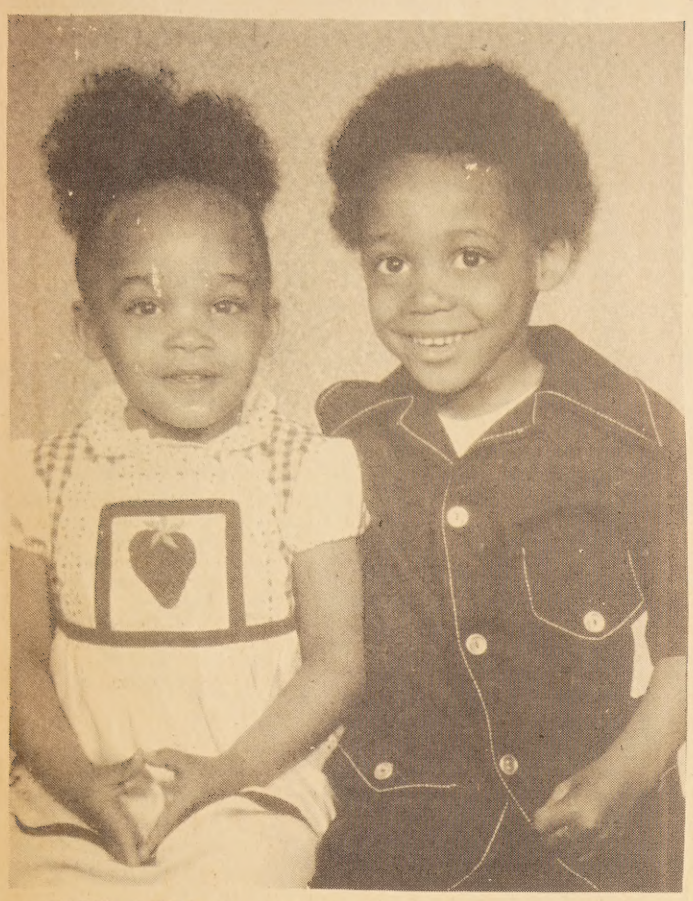
Emily Webb and George Gibbs, the town's young people, will be played by Paul Gabrielson and Nan Severns.

Nan Severns has been active in past TCC productions of "The Taming of the Shrew" and "John Brown's Body." She has also appeared in the Walla Walla Little Theater productions of "Wait Until Dark," "The Star Spangled Girl" and "Cactus Flower."

Paul Gabrielson was active in drama at Puyallup High School. Bert McKinney, in the part of Sam Craig, has been active with the Peninsula Players.

Tickets will cost two dollars for the general public, students one dollar, TCC students free. Ticket information is available at 756-5130, Monday through Friday from 1 p.m. to 4 p.m.

Personality Plus



THESE PERSONALITY KIDS are five year old Leo, Desmond Lamar Littles, a student at McCarver Grade School, and Tonya Ann Littles, a three year old Aries. The children are the son and daughter of Mrs. Carolyn Littles.

xxxx

Western Electric and Historian Team Up To Honor Inventor

AT THECEREMONY in memory of Black inventor Granville T. Woods, a plaque donated by Western Electric was blessed by the Rev. Jacob Dyer of Queens. Schoolchildren were transported to the ceremony by Western Electric after a play at their school commemorated Woods' life and achievements.

What do Scott Joplin and Granville T. Woods have in common? Both of these talented Black Americans died penniless in New York City, and are buried just 100 yards apart in a cemetery in Queens -- forgotten and unrecognized -- until now.

Scott Joplin recently received the recognition due him, when his music for "The Sting" earned an Academy Award. Woods, on the other hand, an inventor with more than 50 patents in the communications and transportation fields to his credit, remained relatively obscure until Middleton A. "Spike" Harris, author of The Black Book, teamed up with Western Electric to return Woods to his deserved place in American history.

In the closing years of the 1800's and the first decade of this century, Granville T. Woods was one of the nation's foremost inventors. After his death in 1910, until now, 65 years later, most Americans probably didn't even know his name.

But historians -- notably Spike Harris -- discovered that he had patented important inventions such as the third rail system used today in subways, railroad braking and safety systems, and telegraph and power distribution systems. And, more significantly, Woods sold many of his patents to firms such as the American Bell Telephone Company, (a forerunner of AT&T) General Electric and Westinghouse.

Harris came across Woods' name while doing research for a book on early American inventors. Further research led Harris to Woods' unmarked grave and fostered his determination do to something about it. (Harris was also responsible for locating Scott Joplin's grave and having the American Society of Composers, Authors and Publishers place a bronze marker on it.)

Later Harris approached Western Electric, manufacturing and supply unit of the Bell System, with a proposal for Woods' grave. Western liked Harris' proposal and assigned Jerry Cousins to the project.

"One of the things that Western Electric liked about Spike's idea," Cousins recalled, "was that Woods' creativity and inventiveness are qualities that the Bell System holds in high regard and that Western Electric incorporates in making telecommunications equipment."

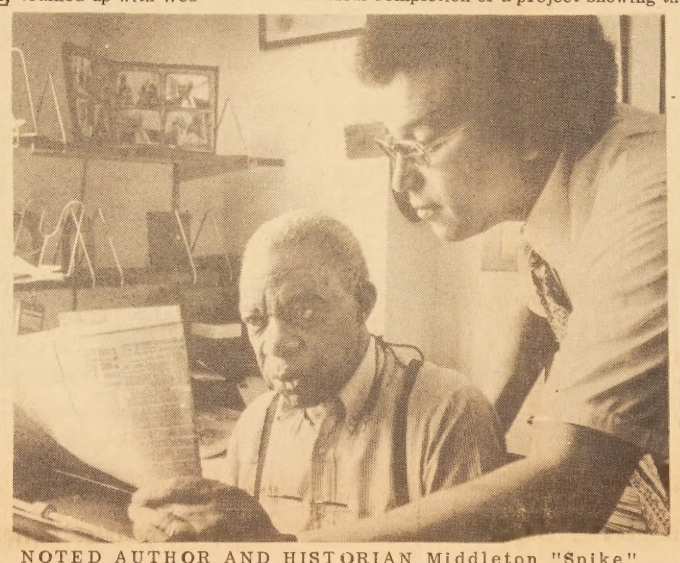
Together, Spike and Western Electric developed a complete program honoring Woods.

In April, the plans came to fruition. Jerry Cousins, representing Western Electric, dedicated a grave marker provided by the company along with continuing care for the site until the year 2000.

At the graveside ceremony, Spike Harris gave eloquent testimony to Woods' achievements, characterizing the lost genius as having "performed such magic."

The Rev. Jacob Dyer of St. Luke's Community Church in Brooklyn blessed the gravestone while Queens Borough President Donald R. Manes paid his respects. Finally, a 10-year-old schoolgirl, one of the 30 elementary school students transported to the cemetery by Western Electric, read a tribute to Woods. Earlier in the day, the schoolchildren had paid homage to Woods by acting out important parts of his life.

When it was over, a Black inventor, dead and forgotten, had finally received the recognition he deserved; and Western Electric, which reaped some of the rewards of Woods' genius -- and Spike Harris -- saw the successful completion of a project showing that people really do care.



NOTED AUTHOR AND HISTORIAN Middleton "Spike" Harris, left, and Jerry Cousins of Western Electric, make plans for the dedication of a marker for Granville T. Woods' grave. Woods, an inventor who died in 1910, was buried in an unmarked Queens, N.Y., grave, forgotten until Harris uncovered evidence of his enormous contributions to American industry. Woods' grave, near that of famous composer, Scott Joplin, was recently marked with a plaque donated by Western Electric.

Notice

IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF CALIFORNIA

WILLIAM LEWIS, et al., Plaintiffs vs. WESTERN AIRLINES, INC. Defendant	NO. C-72-2020 OJC
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION, Plaintiff-Intervenor, vs. WESTERN AIRLINES, INC., Defendant	NOTICE OF PENDANCY OF CLASS ACTION AND PROPOSED SETTLEMENT TO MALE AND BLACK APPLICANTS FOR FLIGHT ATTENDANT POSITIONS AT WESTERN AIRLINES, INC.

NOTICE IS HEREBY GIVEN that a hearing will be held in Courtroom No. 11 at the United States Courthouse, 450 Golden Gate Avenue, San Francisco, California, at 10:00 a.m., on December 12, 1975, for consideration of any showing why a proposed settlement and compromise of the action Lewis, et al. and Equal Employment Opportunity Commission v. Western Airlines, Inc., Civil Action No. C-72-2020 OJC, brought by William Lewis, Russell Mattis, Gary Broderick and Lucille Johnson on account of alleged sex and race discrimination in the hiring of flight attendants, should not be approved and confirmed by the Court as fair, just and equitable.

At the hearing the Court may approve or disapprove the proposed settlement without further notice. The Court may also continue the hearing without further notice.

Plaintiffs brought this case as a class action on behalf of themselves and all persons similarly situated, alleging sex and race discrimination in employment with respect to the recruitment and hiring of flight attendants. On April 21, 1975, the Court certified the case as a class action with two subclasses as follows: (1) all black persons (estimated to total 1500 to 2000) who filed an application for employment as flight attendants since January 1, 1971, with Defendant WESTERN AIRLINES and were not hired; (2) all males (approximately 4800) who filed an application for employment as flight attendants since January 1, 1971, with Defendant WESTERN AIRLINES and were not hired.

This notice is being sent to you as a member of such class to bring to your attention the maintenance of such an action on your behalf and the terms of a proposed settlement approved by the Plaintiffs, the Defendants and the EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (hereinafter "EEOC"). The Court has tentatively approved the settlement, but this tentative approval is also subject to any showing made to the Court why the settlement should not be approved.

PLEASE NOTE THE FOLLOWING:

1. The settlement herein, if finally approved by the Court, will terminate your individual rights to bring an action against the Defendant for the same relief.

2. Any member of the class as defined who desires to do so may appear at the hearing on December 12, 1975, to show cause why the settlement and compromise described below should not be approved, and why this action should not be disposed of in accordance with the terms of said settlement and compromise, and may present any objection that may be proper and relevant to the issues to be heard. However, it is further provided that no person shall be heard and no papers or briefs submitted by any such person shall be received and considered except by special permission of the Court, unless on or before December 5, 1975, said person files with the Court a written notice of intention to appear.

3. In order to participate in the monetary benefits provided by this settlement and described below, class members must submit a written request for inclusion in these benefits to Judy Maynard, Trial Attorney, Equal Employment Opportunity Commission, San Francisco Litigation Center, 1390 Market Street, Suite 1010, San Francisco, California 94102, no later than January 23, 1976. Each request shall include your name, address and approximate date of application to WESTERN AIRLINES. All written requests must be submitted on or before January 23, 1976, and will be verified by the Equal Employment Opportunity Commission. Distribution of monetary amounts will be made to class members in proportionate shares, related to the length of time between their initial application and the present date.

4. If you do not object to this proposed settlement you need take no action other than submission of the request for inclusion in the benefits referred to above and the attorneys representing the Plaintiffs and the EEOC will continue to act in your behalf.

5. By entering into the proposed decree, WESTERN does not admit to nor has the Court made any determination that there is or has been violation of any law, rule or regulation. No findings of any kind have been issued by the Court concerning the merits of any of the allegations made by Plaintiffs or made by the EEOC.

THE PROPOSED SETTLEMENT

The parties through their counsel have approved and agreed to a compromise settlement of all issues in the case, including a proposed consent decree and full settlement of the action. The proposed consent decree is before the Court pending consideration of any showing why it should not finally be approved. A copy of the proposed consent decree is available for examination by persons who may be members of the class, or their designated counsel, in the Office of the Clerk, United States District Courthouse, 450 Golden Gate Avenue, San Francisco, California, Monday through Friday, between the hours of 8:45 a.m. and 4:30 p.m., holidays excluded, during the period of October 24 through December 12, 1975.

The only complete statement of the settlement terms is contained in the consent decree itself, which is available to class members for inspection as stated above. A general description of the class compromise settlement follows:

WESTERN will, pursuant to the settlement, adopt an 11% annual black hiring goal for flight attendant positions until such time as the number of black persons employed as flight attendants equals 6.8% of the total number of persons in that classification. WESTERN also will adopt a 33-1/3% annual male hiring goal for flight attendant job positions. This male hiring goal shall remain in effect until the number of males in flight attendant positions equals 20% of the overall total number of flight attendants or until 1,200 flight attendant positions have been filled by WESTERN, whichever first occurs.

WESTERN also will deposit the sum of $40,000 in an interest bearing bank account for disbursement to qualified class members. Disbursement of the fund will be undertaken by the court pursuant to instructions from the EEOC. Disbursement will be made to those class members who submit a written request for inclusion in the class. All blacks and males who applied for, but failed to receive, a position as flight attendant with WESTERN AIRLINES between January 1, 1971 and June 20, 1975, are advised to submit a written request for inclusion as outlined above.

Under the proposed settlement agreement, WESTERN also has undertaken various recruitment activities designed to increase the flow of qualified male and black applicants for its available flight attendant positions.

The EEOC has undertaken to monitor compliance with the terms of the consent decree, and WESTERN has agreed to assist in this process by adopting various procedures for reporting to that agency.

In addition to these provisions, the four class representatives shall receive in settlement of their individual claims the following sums: WILLIAM LEWIS - $4,500; RUSSELL MATTIS - $400; GARY BRODERICK - $400; LUCILLE JOHNSON - $700.

The EEOC is an agency of the United States Government and will not receive an attorney's fee. The private attorneys for the representative Plaintiffs will receive under the terms of the settlement attorneys' fees in the sum of $38,500. The EEOC and the private Plaintiffs also will be reimbursed by WESTERN for the litigation costs expended in the action.

The Court is to retain jurisdiction in the case, and under this jurisdiction it will have the power and authority to amend, modify and alter the terms of the decree to effectuate the basic purpose of the decree of promoting the federal policies outlined in Title VII of the Civil Rights Act of 1964. Subsequent modifications to the decree may be made without further notice to the class.

This notice has been approved by counsel for all parties and by the Court.

Dated: October 24, 1975.

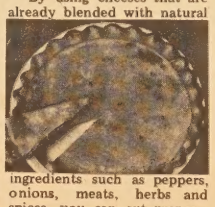
Oliver J. Carter
UNITED STATES DISTRICT COURT

Off The Snack Tray Into The Oven

Cooking with cheese is not new, but cooking with those specialty cheeses usually found on the tray of appetizers is a whole new world of flavors — and convenience.

Cheese is an excellent source of protein and a very popular food. Each year, the average American eats about 13 pounds of it.

By using cheeses that are already blended with natural



ingredients such as peppers, onions, meats, herbs and spices, you can cut preparation time because a part of the "fixing" is done.

For example, there's a new and easy way to prepare that long-time favorite dish, Quiche Lorraine, with a unique flavor twist. The recipe omits the bacon and Swiss cheese and instead uses Hoffman's Chees 'n Salami to replace both ingredients.

You can get a free recipe brochure of more tempting, easy-to-prepare Hoffman's specialty cheese dish suggestions at the cheese section of your supermarket or by sending your name and address to Ann Clayton, Consumer Information Center, Anderson Clayton Foods, P. O. Box 6165, Dallas, Texas 75222.

It can help you use the good taste of cheese to show what good taste you have when it comes to cooking.

Caballeros Club Swings On Halloween

There were about 1,000 people on hand to enjoy themselves at the Caballeros Club Halloween Party. The evening's treats included a cash prize for the best costume. Pictured above are some scenes from the party.

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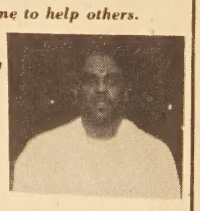

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Notice

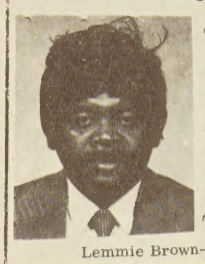
NOTICE OF HEARING
BY THE CITY COUNCIL
ON THE 1976 BUDGET FOR THE CITY OF TACOMA

Notice is hereby given that the Preliminary Budget of the City of Tacoma for the year 1976 has been placed on file with the City Clerk, a copy of which will be made available to any taxpayer who will call at the office of the City Clerk at the address below set forth.

Notice is further given that the said City Council will hold a special meeting for the purpose of considering said Preliminary Budget and all other matters in connection therewith, and for the further purpose of the final adoption thereof, which meeting will be held in the City Council Chambers in the County-City Building, Tacoma, Washington at 7:00 p.m. November 20, 1975 and may be continued from day to day as by law provided.

Any taxpayer may appear at said meeting and be heard for or against any part of the budget.

H. B. BOND, City Clerk
Director of General Services
Room 338, County-City Building
Tacoma, Washington 98402



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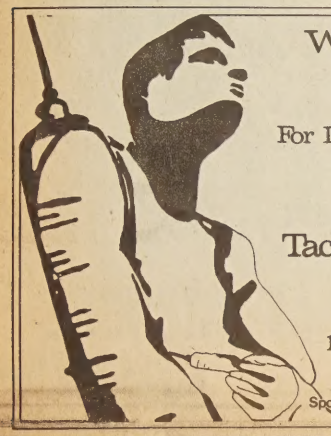

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DEPARTMENT OF HOUSING AND URBAN DEVELOPEMENT (HUD)

SPECIAL OFFICIAL NOTICE TO REAL ESTATE BROKERS

HUD OWNED PROPERTIES AVAILABLE ON A "FIRST COME FIRST SERVED" BASIS

Attention is drawn to those following properties which have been previously listed for sale and are now available for immediate sale on a "first-come, first-served" basis. All purchase offers should be made through a licensed real estate broker of the purchaser's own choice. Purchasers should consult their real estate brokers for more complete details concerning the listed properties and for the proper procedures for submission of purchase offers. These procedures are also outlined in the monthly HUD Public Information Release, which is available to all approved brokers and the general public. Errors in these listings do not become official through publication. All data, including price, must agree with the files in the HUD Seattle office. Brokers may present purchase offers any time between 8:00 A.M. and 4:30 P.M., Monday through Friday to the Department of Housing and Urban Development, 500 Union Street, Seattle, Washington 98101.

REPAIRED AND PARTIALLY REPAIRED PROPERTIES

(NOTE: FHA-insured financing is available on the following listed properties, and any purchase offers must be submitted in accordance with outstanding instructions issued by the Department of Housing and Urban Development.)

LIST #	CASE #	LISTED ADDRESS	MIN. PRICE	MAX. INS.	RMS	BDRMS	BATH	BSMT	APPROX. LOT SIZE	APPROX. R.E. TAXES
		TACOMA								
145082	***	1525 Ridgewood	16,000	15,500	4	2	1	0	50x140	300.00
232996	***	2536 S. 'J' St.	20,500	19,850	7	4	1½	0	50x130	540.00
167962	***	3829 E. 'K' St.	18,750	18,150	4	2	1	0	50x100	375.00
203910		1322 E. 49th	20,000	19,400	6	4	1½	0	-	-

NOTE: *No Warranty on carpet in dining area.*

"ALL CASH - AS IS" HOMES AND VACANT LOTS

(NOTE: The following properties are only available on a strictly all cash, as is, buyer beware basis, and purchase offers must be submitted in accordance with outstanding instructions issued by the Department of Housing and Urban Development.)

AS IS HOMES

LIST #	ADDRESS	MIN. PRICE	APPROX. LOT SIZE	APPROX. R.E. TAXES
	TACOMA			
182643	1324 N. Huson	22,000	50x125	500.00
174307	3602 E. 'K' St.	5,500	60x110	300.00
211413	3712 E. Howe	16,000	60x100	300.00
246035	11-1 E. 54th	16,000	Irreg.	-

VACANT LOTS

LIST #	ADDRESS	MIN. PRICE	APPROX. LOT SIZE	APPROX. R.E. TAXES
	VACANT LOTS			
151864	809 S. Warner St.	**200.00	Irreg.	-

ON ALL VACANT LOTS: PURCHASER ACKNOWLEDGES THAT TAXES MAY INCLUDE LAND AND PREVIOUS IMPROVEMENTS.

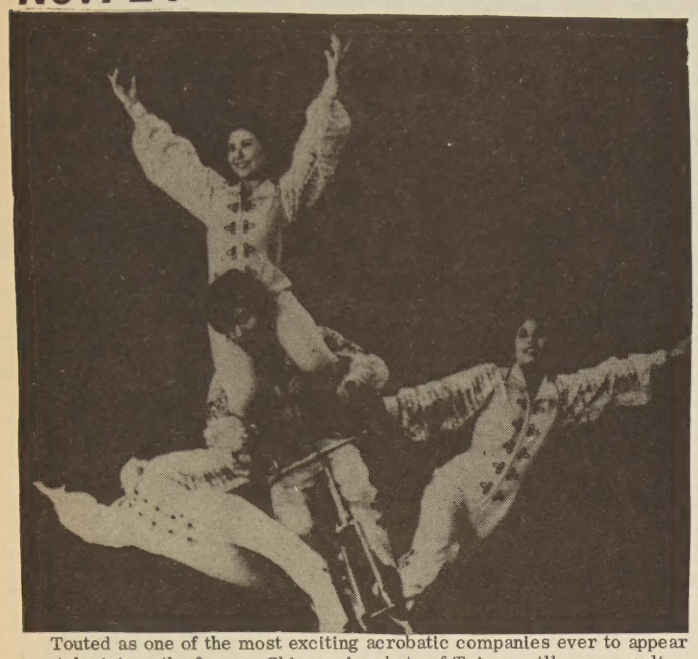
All offers must be submitted through the Real Estate Broker of your choice who will also have complete details and listings of additional properties available.

HUD PROPERTIES ARE OFFERED FOR SALE TO ANY QUALIFIED PURCHASER. Any person interested in buying a HUD-owned property should contact the real estate broker of his choice. Any real estate broker doing business with HUD-acquired property will sell any HUD-acquired property to prospective purchaser without regard to race, color, religion or national origin. Noncompliance is a basis for precluding the firm doing business with HUD. Interested brokers may obtain complete listings from

EQUAL HOUSING OPPORTUNITY

SEATTLE AREA OFFICE
Property Disposition Branch
DEPT. OF HOUSING & URBAN DEVELOPMENT
5th Floor Logan Bldg.
500 Union St. (5th & Union)
Seattle, Wash. [illegible]

Chinese Acrobats at PLU Nov. 24



Touted as one of the most exciting acrobatic companies ever to appear on television, the famous Chinese Acrobats of Taiwan will somersault into Pacific Lutheran University's Olson Auditorium on November 24 as part of a 66-city North American tour.

The spectacular 65 person company, which has made three major network appearances this year, will perform at PLU at 8:15 p.m. under the auspices of the Lute Club.

Called "a surefire crowd pleaser" by Variety (Sept. 24) after a six-night stand at UCLA, the highly acclaimed troupe has been featured on ABC's Wide World of Sports, Johnny Carson's Tonight Show, and Saturday Night Live with Howard Cosell. The acrobats appeared at Expo last year on two occasions.

The show, presented by Columbia Artists and the Republic of Chine, combines traditional acrobatics and dances with showmanship calculated for Western audiences. A program of nineteen separate acts supported by eight musicians includes kung-fu methods, tumbling and juggling routines, bicycle feats, and breathtaking aerial acts.

Tickets are available at the Bon Marche (Tacoma), PLU Information Desk, and the PLU Athletic department.

Arts Directory Editor Hired

Sally Slater has been hired by the Civic Arts Commission to create an arts services directory of the Tacoma-Pierce County area. Mrs. Slater, editor of Allied Arts 'Outlook' arts calender for nine years, is a graduate of the University of Michigan and a member of the Tacoma Zoological Society and the National Audobon Society.

Sally is accepting information from arts organizations, private and non-profit artgalleries and any agencies that perform art services such as metal casting, pottery firing, public darkroom facilities, printing presses etcetera. Organizations, agencies and arts services that have not been contacted may still submit information for the directory by calling editor Slater at 927-3627 or writing to Allied Arts of Tacoma, Attention 1976 Directory of the Arts, 600 Commerce Street, Tacoma 98402.

The directory is a joint effort of the Tacoma-Pierce County Civic Arts Commission and Allied Arts of Tacoma, funded by the City of Tacoma, Gordon N. Johnston, Mayor and the Comprehensive Employment and Training Act.

TOURISTS FIND WINTER FUN IN CANADA

You may not realize it, but Canada in winter is a place where the bears hibernate—and people are busy having fun with sports, carnivals and cultural events.

Frosty days are welcomed joyously in most parts of the country. In Ottawa, for example, the Rideau Canal, a pleasant waterway by summer, is transformed into a five-mile skating rink that cuts through the center of Canada's capital city.

From Parliament Hill the canal wanders past the National Arts Centre, part of the University of Ottawa, downtown residential sections of the city, Lansdowne Park and Dow's Lake before ending up at the campus of Carleton University.

Along the way are food concessions, skate sharpeners, benches and change houses. Proficient skaters, trained in first aid, act as skate patrols.

Canada, of course, is known for fine skiing. Favorite downhill and cross-country areas include the Laurentian Mountains and Eastern Townships of Quebec; Banff and Jasper in the Alberta Rockies and the resorts of coastal and interior British Columbia.

Curling is another popular activity with more than 700,000 Canadians. Originally played on frozen rivers, lakes and ponds, the game was long ago taken indoors to allow for uninterrupted play and a longer season.

Snowshoeing is now enjoying a revival as a popular family sport. No special skills are required, no lessons and, compared with skiing, a relatively small outlay of money.

For those who prefer spectator sports, there's harness racing to watch from the heated comfort of a glassed-in grandstand. Raceway sites include Toronto, Montreal and Sackville Downs in Nova Scotia.

Then there's hockey, a nationwide winter obsession with Canadians whether they play themselves or watch National Hockey League and World Hockey Association games.

Carnivals are staged each year in countless locations throughout the winter. Best known is the Quebec City Carnival (Feb. 5-15 in 1976), a pre-Lenten, French Canadian Mardi Gras dedicated to the pleasures and pursuits of winter.

For plenty of indoor action, Canada has sophisticated cities from St. John's, Newfoundland in the east to Vancouver and Victoria, British Columbia in the west, which offer varied programs of music, theater and ballet.

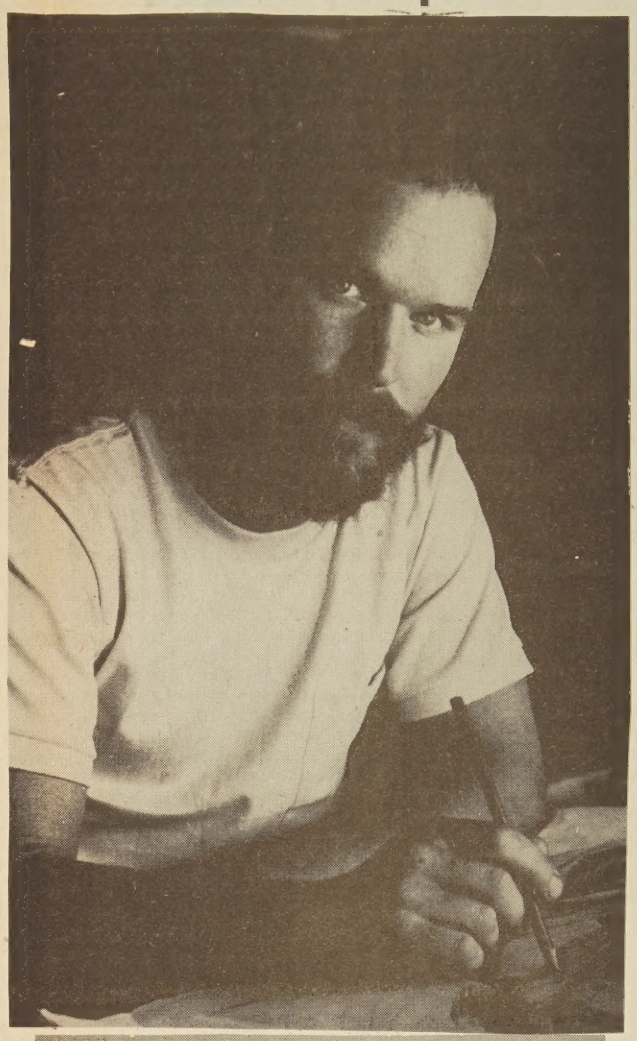
Visit the Confederation Centre of the Arts in Charlottetown, Prince Edward Island; the Neptune Theatre in Halifax, Nova Scotia; Ottawa's National Arts Centre or the Manitoba Theatre Centre in Winnipeg.

Eating is always a pleasure and one of the best places on the continent to indulge an appetite for good food is in historic Quebec City in the heart of French Canada. Among other cities noted for fine cosmopolitan restaurants are Montreal, Toronto and Vancouver.

Shopping can be a pleasant wintertime pastime, especially in the many indoor and underground centers featured in most Canadian cities. Montreal, in particular, is known for its subterranean city, three miles of shop, restaurant and theater-lined corridors, well away from winter's icy blasts.

For further information about what to do and see in Canada in winter contact the Canadian Government Office of Tourism, 150 Kent Street, Ottawa KIA OH6, Canada.

Eastside Neighborhood Center Mural Completed



Tacoma Artists Corps muralist, Kirk Zenkner, has created a mural for the west entrance of the East Side Neighborhood Center. The five-foot by eighteen-foot painting at 1702 East 44th Street, is a colorful landscape with a touch of the fantasy and warm feelings that make this neighborhood gathering place a refreshing environment. Zenkner has created several paintings for the City of Tacoma while employed by the Civic Arts Commission. This is his first out of doors mural, one of three completed by Tacoma Artists Corps painters.

Portland born, Zenkner was accepted in the professional division of the San Mateo, California Arts and Crafts Fair during his junior year in high school. He received a scholarship to attend the California School of Arts and Crafts at Oakland, continuing his painting and developing his talents in the area of sculpture. In 1971, Kirk entered the professional sculpture show at the Bellevue Arts and Crafts Fair. Since moving to Tacoma, Mr. Zenkner has concentrated his efforts toward murals, supergraphics and advertising art. When he leaves the Tacoma Artists Corps, Zenkner will be working as a private art contractor from his home/studio in Tacoma.

The mural Kirk Zenkner created for the East Side Neighborhood Center was made possible by the Tacoma-Pierce County Civic Arts Commission, the City of Tacoma, Gordon N. Johnston, Mayor and the Comprehensive Employment and Training Act.

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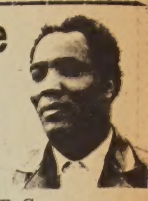

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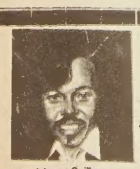

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